

**FORM 1.0**  
**REPORT ON RANKING OF OFFICES / DELIVERY UNITS**

**Department/Agency: Camiguin Polytechnic State College**

<b>1.0</b>	<b>Summary of Information Required</b>																
1.1	Total No. of Bureaus/Offices/Attached Agencies/Delivery Units																
1.2	Total No. of Bureaus/Attached Agencies/Delivery Units that Achieved at least 90% of performance targets																
1.3	Total No. of Filled Positions as of November 30, 2015																
1.4	Total No. of Officials and Employees Entitled to PBB																
1.5	<p>Has Achieved at least 90% of each one of the FY 2015 targets of Secretary/Head of Agency other than those in the Congress-Approved PIB as reflected in the OP Planning Tool Form 1 and under the Ease of Doing Business Target? (Please check whichever applies)</p> <p>YES <input checked="" type="checkbox"/>, the following ranking distribution applies</p> <table border="1" style="margin-left: auto; margin-right: auto; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Ranking</th> <th style="text-align: center;">Performance Category</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Top 15%</td> <td style="text-align: center;">Best Bureau/Office/Delivery Unit</td> </tr> <tr> <td style="text-align: center;">Next 30%</td> <td style="text-align: center;">Better Bureau/Office/Delivery Unit</td> </tr> <tr> <td style="text-align: center;">Next 55%</td> <td style="text-align: center;">Good Bureau/Office/Delivery Unit</td> </tr> </tbody> </table> <p>NO _____, the following ranking distribution applies</p> <table border="1" style="margin-left: auto; margin-right: auto; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Ranking</th> <th style="text-align: center;">Performance Category</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Top 10%</td> <td style="text-align: center;">Best Bureau/Office/Delivery Unit</td> </tr> <tr> <td style="text-align: center;">Next 25%</td> <td style="text-align: center;">Better Bureau/Office/Delivery Unit</td> </tr> <tr> <td style="text-align: center;">Next 65%</td> <td style="text-align: center;">Good Bureau/Office/Delivery Unit</td> </tr> </tbody> </table>	Ranking	Performance Category	Top 15%	Best Bureau/Office/Delivery Unit	Next 30%	Better Bureau/Office/Delivery Unit	Next 55%	Good Bureau/Office/Delivery Unit	Ranking	Performance Category	Top 10%	Best Bureau/Office/Delivery Unit	Next 25%	Better Bureau/Office/Delivery Unit	Next 65%	Good Bureau/Office/Delivery Unit
Ranking	Performance Category																
Top 15%	Best Bureau/Office/Delivery Unit																
Next 30%	Better Bureau/Office/Delivery Unit																
Next 55%	Good Bureau/Office/Delivery Unit																
Ranking	Performance Category																
Top 10%	Best Bureau/Office/Delivery Unit																
Next 25%	Better Bureau/Office/Delivery Unit																
Next 65%	Good Bureau/Office/Delivery Unit																
1.6	Total Amount Required for Payment of PBB, ₱ <b>1,038,500.00</b>																

**REPORT ON RANKING OF OFFICES/DELIVERY UNITS**

**Department/Agency: Camiguin Polytechnic State College**

(Please indicate applicable percentage distribution of bureaus/offices as provided in Section 7.2 or 7.3)

Ranking	Name of Bureaus/ Offices /Attached Agencies/ Delivery Units	Rate of Accomplishment of Targets (in %)	Ranking of Employees				
			Ranking	Name of Employee	Salary Grade	Months of service in 2015	Amount of PBB
2.1 Best 15%	ADMINISTRATION		Best Performer (20%)	Ebarle, Josefina	23		35,000.00
				Oclarit, Alicia	13		35,000.00
				Labadan, Antonietta	18		35,000.00
				Labadan, Inecito	18		35,000.00
				Gaputan, Consuelo	15		35,000.00
				Siaboc, Nena	19		35,000.00
				Diaz, Letty	15		35,000.00
			Better Performer (35%)	Calamba, Luz	11		20,000.00
				Limbaco, Roque Rendelle	3		20,000.00
				Salcedo, Louella	14		20,000.00
				Salugsugan, Rogelio	12		20,000.00
				Oclarit, Macario	24		20,000.00
				Monggaya, Jasper	11		20,000.00
				Genelsa, Eustracio	23		20,000.00
				Tirariray, Dulce	24		20,000.00
				Ritardo, Victoria	18		20,000.00
				Limbaco, Jimmy	11		20,000.00
				Abregana, Crisusa	17		20,000.00
				Remigoso, Elizabeth	21		20,000.00
				(45%)	Sta.Elena, Nathaniel	6	
			Sagocsoc, Richie		1		10,000.00
			Salvio, Michelle		4		10,000.00
			Tabamo, Jean		6		10,000.00
			Solijon, Angeles		1		10,000.00
			Taganas, Juanito		4		10,000.00
			Abian, Sabeniano		3		10,000.00
			Labor, Paul		3		10,000.00
Ragrag, Primo	3		10,000.00				
Lopoy, Glenda	1		10,000.00				
Elondo, Jonie	3		10,000.00				

				Guinitaran, Danny	3		10,000.00
				Napone, Johnny	3		10,000.00
				Lacierda, Michelle	19		10,000.00
			Poor Performer	-	-	-	-
<b>TOTAL BEST</b>							<b>625,000.00</b>
2.2 Better 30%	INSTITUTE OF EDUCATION, ARTS AND SCIENCES		Best Performer (15%)	Ong, Aida	23		25,000.00
				Genelsa, Mauricia	20		25,000.00
			Better Performer (30%)	Uayan, Lorna	17		13,500.00
				Magto, Christi	17		13,500.00
				Sabellina, Jenelyn	15		13,500.00
				Cutab, Gerlie	15		13,500.00
				Good Performer (55%)	Abucejo, Lucia	17	
			Agbayani, Juvy		18		7,000.00
			Palis, Conchita		17		7,000.00
			Tenefrancia, Julita		14		7,000.00
Apugan, Roberto	23		7,000.00				
Alianza, Maria Milagrosa	15		7,000.00				
Sabuga, Orson	15		7,000.00				
			Poor Performer	-	-	-	-
	INSTITUTE TECHNOLOGY		Best Performer (15%)	Ladera, Rulyn	22		25,000.00
				Better Performer (30%)	Sabuero, Edmund	19	
			Margelino, Reynaldo		18		13,500.00
			Nakila, Rudylito		17		13,500.00
			Good Performer (55%)	Dela Victoria, Marcelino	16		7,000.00
				Salas, Gil	16		7,000.00
				Sagocsoc, Alfredo	18		7,000.00
				Bonggot, Alfredo	15		7,000.00
Popera, Edith	20		7,000.00				
			Poor Performer	-	-	-	-
<b>TOTAL BETTER</b>							<b>253,500.00</b>
2.3 Good 55%	INSTITUTE OF NURSING		Best Performer (10%)	Realista, Maya	16		15,000.00
				Better Performer (25%)	Olavides, Gail	22	
			Ladesma, Remedios		15		10,000.00
			Good Performer (65%)	Paderanga, Oliver	18		5,000.00
				Gaputan, Glenah Marie	13		5,000.00
Limbaco, Angelica	14			5,000.00			
	INSTITUTE OF ENGINEERING AND COMPUTER STUDIES		Best Performer (10%)	Dagoc, Roy	12		15,000.00

		Better Performer (25%)	Daroy, Joselito	17	10,000.00
		Good Performer (65%)	Fabe, Gilda	16	5,000.00
			Cabilogan, Cecilio	16	5,000.00
			Vios, Roland	15	5,000.00
		Poor Performer	-	-	-
	INSTITUTE OF AGRICULTURE	Best Performer (10%)	Morados, Alexander	23	15,000.00
		Better Performer (25%)	Geneta, Alfonso	3	10,000.00
		Good Performer (65%)	Solis, Erecson	12	5,000.00
			Monggas, Willie	1	5,000.00
			Kionisala, Donald	3	5,000.00
		Poor Performer	-	-	-
<b>TOTAL GOOD</b>					<b>140,000.00</b>
2.4 Head of the Agency	PRESIDENT		Alava, Corazon	28	20,000.00
<b>TOTAL</b>					<b>20,000.00</b>
2.5 Employees on Study Leave	STUDY LEAVE		Agbayani, John	20	-
			Basco, Althemar	15	-
			Galagar, Cerenia	17	-
			Pescadero, Roland	15	-
			Soliven, Ireneo	15	-
			Soliven, Milagros	16	-
<b>TOTAL</b>					
<b>GRAND TOTAL</b>					<b>1,038,500.00</b>

**GUIDELINES/MECHANICS IN RANKING OFFICES/DELIVERY UNITS AND INDIVIDUAL  
FOR THE GRANT OF PERFORMANCE BASED-BONUS (PBB) FY 2015**

The Office Performance Commitment and Review Form was used in the determination of the performance rating of offices while the Individual Performance Commitment and Review Form prepared by concerned employees and coformed by their unit heads was used in determining the rating of employees.



**VICTORIA C. RITARDO, Ed.D.**

HRMO

Date:



**CORAZON G. ALAVA, Ph.D.**

SUC President II

Date:

**HEAD OF THE AGENCY: CORAZON G. ALAVA**

Performance Based Bonus (PBB) Committee:

<b>A. BEST DELIVERY UNIT</b>					
BEST		BETTER		GOOD	
Ebarle, Josefina	4.88	Calamba, Luz	4.72	Sta. Elena, Nathaniel	4.53
Oclarit, Alicia	4.85	Limbaco, Roque Rendelle	4.72	Sagocsoc, Richie	4.49
Labadan, Antonietta	4.79	Salcedo, Louella	4.72	Salvio, Michelle	4.47
Labadan, Inecito	4.78	Salugsugan, Rogelio	4.71	Tabamo, Jean	4.47
Gaputan, Consuelo	4.76	Oclarit, Macario	4.68	Solijon, Angeles	4.30
Siaboc, Nena	4.73	Monggaya, Jasper	4.68	Taganas, Juanito	4.26
Diaz, Letty	4.72	Genelsa, Eustracio	4.68	Abian, Sabeniano	4.26
		Tirariray, Dulce	4.67	Labor, Paul	4.23
		Ritardo, Victoria	4.61	Ragrag, Primo	4.18
		Limbaco, Jimmy	4.60	Lopoy, Glenda	4.17
		Abregana, Crisusa	4.57	Elondo, Jonie	4.13
		Remigoso, Elizabeth	4.56	Guinitaran, Danny	4.11
				Napone, Johnny	3.88
				Lacierda, Michelle	4.87

**MACARIO B. OCLARIT, Ph.D.**  
Chairman

**AIDA S. ONG, DM.**  
Co-Chairman

**ROGELIO O. SALUGSUGAN, JR., C.E.**  
Member

**ELIZABETH H. REMIGOSO**  
Member

<b>B. BETTER DELIVERY UNIT</b>					
<b>INSTITUTE OF EDUCATION, ARTS AND SCIENCES</b>					
BEST		BETTER		GOOD	
Ong, Aida	4.65	Uayan, Lorna	4.58	Abucejo, Lucia	4.54
Genelsa, Mauricia	4.62	Magto, Christi	4.57	Agbayani, Juvy	4.54
		Sabellina, Jenelyn	4.56	Palis, Conchita	4.53
		Cutab, Gerlie	4.55	Tenefrancia, Julita	4.51
				Apugan, Roberto	4.45
				Alianza, Maria Milagros	4.43
				Sabuga, Orson	4.31
<b>INSTITUTE OF TECHNOLOGY</b>					
BEST		BETTER		GOOD	
Ladera, Rulyn	4.70	Sabuero, Edmund	4.66	Dela Victoria, Marcelind	4.56
		Margelino, Reynaldo jr.	4.63	Salas, Gil	4.51
		Nakila, Rudylito	4.62	Sagocsoc, Alfredo	4.45
				Bonggot, Alfredo	4.42
				Popera, Edith	4.15

**EUSTRACIO L. GENELSA, Ph.D.**  
Member

**CRISUSA F. ABREGANA, MAN**  
Member

**DR. NENA V. SIABOC**  
Member

**ENGR. MA. LOUELLA D. SALCEDO**  
Member

**ANTONIETTA P. LABADAN, MPA**  
Member

<b>C. GOOD DELIVERY UNIT</b>					
<b>INSTITUTE OF NURSING</b>					
BEST		BETTER		GOOD	
Realista, Maya	4.58	Olavides, Gail	4.56	Paderanga, Oliver	4.51
		Ladesma, Remedios	4.54	Gaputan, Glenah Marie	4.44
				Limbaco, Angelica	4.41
<b>INSTITUTE OF ENGINEERING AND COMPUTER SCIENCES</b>					
BEST		BETTER		GOOD	
Dagoc, Roy	4.61	Daroy, Joselito	4.52	Fabe, Gilda	4.48
				Cabilogan, Cecilio	4.44
				Vios, Roland	4.42
<b>INSTITUTE OF AGRICULTURE</b>					
BEST		BETTER		GOOD	
Morados, Alexander	4.73	Geneta, Alfonso	4.49	Solis, Erecson	4.18
				Monggas Willy	3.45
				Kionisala, Donald	3.45

**VICTORIA C. RITARDO, Ed.D**  
Member

**DULCE G. TIRARIRAY, MPA**  
Member